

GEM SPINNERS INDIA LIMITED

CIN : L17111TN1990PLC019791

Regd. Office : No 14 Mangalam Villagemadurathagam Taluk, Kancheepuram District, 603-107

Corporate Office : No.78, Cathedral Road, Chennai – 600 086

Tel. No. : +91-44-2811 5190, 2811 0366, website : www.gemspin.com**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS****1. Preamble:**

The Clause 49(II)(B)(7) of the Listing Agreement (effective from October 1, 2014) with the Stock Exchanges stipulates that:

a) The Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

b) The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

2. Administration:

The Familiarization programme for independent directors will be administered and monitored by the Nomination and Remuneration Committee. The programme will be conducted on a "as required" basis.

3. Familiarization program for Independent Directors:

Program Content
Industry overview, Competitive Landscape, Market opportunities, Overview of Corporate Strategy, Business model of the Company, and Annual Budgeting process
Key Operational and Financial Performance Metrics , Budgeting, Review Mechanisms and Audit process
Familiarisation on Board processes, governance, relevant statutes with specific reference to the Companies Act and the Listing Agreement, risk management, compliance and roles, rights, responsibilities and liabilities of directors